

**MEDI ASSIST INSURANCE TPA PRIVATE LIMITED**  
**CSR ANNUAL ACTION PLAN FOR F.Y. 2022-23**

Medi Assist Insurance TPA Private Limited ('the Company') has formulated this CSR Annual Action Plan for undertaking CSR activities during the financial year 2022-23 pursuant to provisions of Section 135 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended) and the CSR Policy of the Company which sets the target to make the contribution in areas or subjects, specified in the Company's CSR Policy read with Schedule VII of the Companies Act, 2013. The CSR Annual Action Plan is recommended by the CSR committee and was approved by the Board of Directors of the Company on July 11, 2022.

Sr. No	CSR Bucket	Name & Location of the Project	Areas / Subjects specified in Schedule VII of the Companies Act, 2013	Manner of Execution	Implementation Schedule	Amount (INR in Crores)
1	<b>Healthcare-</b> <ul style="list-style-type: none"> <li>● Women Health</li> <li>● Healthcare services of Low Income community</li> <li>● Wellness &amp; Preventive Healthcare for needy</li> </ul>	*Foundational training to 100 Community Health Entrepreneur ("CHE") and Telehealth Facilitator Training to 30 existing CHE's by the Healing Fields Foundation  Location: PAN-India	Clause (i) of Schedule VII	Indirect-Through Implementing Agency- The Healing Fields Foundation  <i>(CSR registration number- CSR00002097)</i>	On or before 31st March, 2023	0.82
2	<b>Education-</b> <ul style="list-style-type: none"> <li>● Special focus on educating underprivileged girls</li> <li>● Higher education or job oriented skill training</li> </ul>	-	Clause (ii) of Schedule VII	-	-	-
3	<b>Skill development and sustainable livelihoods-</b> <ul style="list-style-type: none"> <li>● Improving employability of youth from lower incomes sections</li> <li>● Promote entrepreneurial growth to improve quality of life</li> </ul>	-	Clause (ii) of Schedule VII	-	-	-
4	<b>Support employee engagement in CSR activities-</b>	-	Clause (ii) of Schedule VII	-	-	-

<ul style="list-style-type: none"> <li>● Involvement of employees in CSR Activities</li> <li>● Expanding the scope to extend benefits to more geographies, and communities</li> </ul>						
<b>TOTAL</b>						<b>0.82</b>

**\*Manner in which CSR budget is proposed to be spent:-**

The Healing Fields Foundation (“HFF”) focuses on providing training and support to women as health change agents in their communities. Their initiatives focussed on locally led preventive health education solutions, technology driven healthcare access, development of community driven resilient health systems and economic empowerment through health based livelihood. Their model can be adopted in any location or geography. A brief on the Foundation and its efforts is enclosed as Annexure A.

**Healing Fields Budget and expected outcome –**

**Budget**

*(Amount in INR Crores)*

Line Item	Budget Foundational Training to 100 CHEs	Budget Telehealth training to 30 existing CHEs	Total Budget
Pre Training expenses	0.003	-	0.003
Training program expenses	0.047	0.126	0.173
Faculty Expenses	0.014	-	0.014
Materials and consumables for training	0.004	-	0.004
Community Health Entrepreneurs (CHE) Expenses	0.110	-	0.110
Facilitation & Monitoring expenses	0.109	0.228	0.337
Program Management expenses	0.072	0.021	0.093
Refresher program expenses	0.016	0.009	0.025
Telehealth set up costs	-	0.062	0.062
<b>Total Budget</b>	<b>0.374</b>	<b>0.446</b>	<b>0.820</b>
No. of CHEs trained	130	-	-
Cost per CHE (INR in actual)	28,798	-	-
No. of people reached	1,62,500	-	-
Cost per person reached (INR in actual)	23	-	-

**Healing Fields Expected outcome**

- 100 CHEs in 100 villages trained as educators, leaders, and access points for health services and products
- Increased income for 100 marginalized women
- 30 existing CHEs trained as telehealth facilitators
- 162,500 individuals reached with access to health products, services and education.
- 30,000 families will be provided access to various Government entitlements facilitated through the CHEs
- 25,000 people will use the telehealth services from 30 villages

- Non Communicable Diseases (“NCDs”) screening camps in 30 villages
- 3,000 people with NCDs screened and referred for treatment

#### **Modalities of utilization of funds for the projects or programmes**

The CSR budget, fixed in accordance with the provisions of the Companies Act, 2013, rules framed thereunder and the CSR Policy framed by the Company will be spent on CSR activities approved by the Board on the recommendation of the CSR Committee. The CSR Budget shall not be less than 2% of the average net profits of the Company for the previous three financial years.

The Company shall disburse the funds through implementing agency. The funds will be disbursed in phases/in tranches depending on the nature of the requirement. The Company shall keep and maintain all the required documents/information evidencing the CSR spend.

#### **Monitoring and Reporting Mechanism**

The implementing agency shall submit the quarterly fund utilisation reports and progress reports of the trainings to the CSR Sub-Committee. The CSR Sub-Committee shall periodically report to the CSR Committee the findings of the monitoring plans undertaken.

The CSR Committee shall monitor the implementation of the CSR projects/ programs/activities, including any ongoing project, if any, with the approved timelines and year wise allocation, if any as per the CSR Policy and ensure compliance of the provisions related to CSR mentioned in the Companies Act, 2013 and the Rules made thereunder from time to time.

The CSR Committee shall report to the Board of Directors of the Company on the status of the CSR projects/activities undertaken by the Company and the amount spent thereon at least on a quarterly basis. The Board shall satisfy that the funds disbursed for CSR have been utilized for the purpose and in the manner as approved by it and the Chief Financial Officer/Head of Finance will certify the same.

The Board of Directors of the Company may alter this plan at any time during the financial year as per recommendation of the CSR Committee of the Company based on reasonable justification to the effect.

#### **Details of need and impact assessment, if any, for the projects undertaken by the company.**

Since the average CSR obligation in the three immediately preceding financial years is less than INR 10 Crores, the provisions relating to the impact assessment under sub rule 3 of Rule 8 are not applicable to the Company.

## **Annexure A**

### **The Healing Fields Foundation**

Founded in November 2000 by Ms. Mukti Bosco, the foundation focuses on providing training and support for women as health change agents in their communities. Their initiatives are centred on locally led preventive health education solutions, technology driven healthcare access, development of community driven resilient health systems and economic empowerment through health based livelihood. Ms. Mukti Bosco was awarded Ashoka Fellow for her innovative health financing programs and has been selected as Ashoka Aspire fellow for health program to develop a platform to ensure equity in last-mile delivery of health services to the poor. It was observed that they follow a holistic approach and their main focus was on women's health which is in line with the Company's CSR objective. Deloitte Haskins & Sells are the statutory auditors and M. Bhaskar Rao & Sons are the internal auditors of the Foundation

The Company's Focus areas for FY'23 includes Women's Health- Healthcare services to women in low income. The CSR sub-committee evaluated certain implementation agencies including foundations to undertake its CSR initiatives and has given preference to organizations that have an end-to-end view of the impact they are able to create. Of the options evaluated, the sub-committee proposed to recommend the Healing Fields Foundation to the CSR Committee, for its review and consideration.